



SAP E-RECRUITMENT Course Content

<p>Overview of the RECRUITMENT</p> <ul style="list-style-type: none">❖ Master data Recruitment:❖ Candidate❖ Requisition❖ Job Posting❖ Publication❖ Candidacy❖ Application❖ Talent Group❖ Relationships Between E-Recruiting Objects❖ Infotypes in SAP E-Recruiting <p>Roles in Recruitment</p> <ul style="list-style-type: none">❖ Authorizations (Recruitment)❖ (Internal) Candidate❖ (External) Candidate❖ (Unregistered) Candidate – Service User❖ Administrator❖ Data Typist❖ Recruiter❖ Restricted Recruiter❖ Decision Maker❖ Requester❖ Search Engine Access <p>Storage of Data in Talent Warehouse:</p> <ul style="list-style-type: none">❖ Entry of the Candidate Profile <p>Requisition Management:</p> <ul style="list-style-type: none">❖ Requisition❖ Question and Questionnaire Management❖ Questionnaires in Talent Relationship Management (TRM)❖ Questionnaires in Requisition❖ Ranking of Candidates By Responses to a Questionnaire	<p>Posting Process Management of Applications Applicant Tracking</p> <p>Talent Relationship Management Cross Processes :</p> <ul style="list-style-type: none">❖ Activity Management❖ Workflow (Recruitment)❖ System Administration <p>SUCCESSION PLANNING</p> <ul style="list-style-type: none">❖ Succession Planning Master Data❖ Storage of Data in Talent Warehouse❖ Management of Succession Plans❖ Management of Succession Planning❖ Talent Relationship Management (Succession Planning)❖ Cross Processes (Succession Planning)❖ Work Flows(Succession Planning)
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